

# What is Teacher Leadership & Collaboration?

Teacher Leadership & Collaboration is a teacher leadership model that has been successfully implemented in 71 schools across DPS over the past three years and is continuing to expand this year. Our goal is that all teachers will be supported by a teacher leader by the 2019-20 school year.

This model allows our best teachers to share their knowledge and expertise with teachers in every classroom to ensure that teaching and learning is joyful, rigorous and personalized for every student.

At a Teacher Leadership & Collaboration school, teachers are organized into teams guided by a teacher leader. Teacher leaders provide the teachers on their teams with one-on-one coaching and real-time feedback that helps improve teaching and learning every single day. Teacher leaders also facilitate collaborative team time so that teachers can share ideas and learn from each other.

## How will this benefit my child?

This one-on-one coaching and team approach helps all teachers grow, and allows every child to benefit from the most experienced and effective teachers. In this way, Teacher Leadership & Collaboration directly contributes to fulfilling our goal of having a great teacher in every classroom and a great school in every neighborhood.

Teacher Leadership & Collaboration is integral to realizing the incredible promise of the Denver Plan 2020. Through our commitment to structures that support teacher growth and provide leadership opportunities, we are able to retain and develop great teachers in our classrooms and ultimately create schools where all children succeed.

*"If students see us working together to support each other, I think that has implications for the community as a whole. They start realizing . . . that we are all collectively invested in their future."*

*- Gerardo Munoz,  
DCIS Baker, Senior  
Team*

**89%**

of teachers believe their practice has improved as a result of working with a Team Lead

